



Role Overview: Mission Assistant (2025 Seasonal) V2.2

Contract/Employment Type: Freelance (on a camp-by-camp basis)

Rate of Pay: £150 - £165* per day + £25 travel contribution (per camp)

* Subject to meeting experience payscale criteria.

Payment Terms: Within 2 working days of completion of work (provided all camp documentation complete & invoice received).

Reporting to: Mission Leader / Senior Management Team (Programme & Sustainability Manager and Operations Manager)

The Role: Our Mission Assistants form a core part of **Bioasis 5, Bio Scientific & Bioasis Extreme** missions. Working alongside other camp staff & reporting to the Mission Leader, Mission Assistants support every aspect of the course with typical duties including: Session delivery, group management & supervision, providing energy & enthusiasm, enabling groups to problem solve & execute ideas effectively, getting hands on with conservation, ecology & other sessions, delivery of first aid if required, emergency procedures if required, supporting the Basecamp Catering Manager at mealtimes, being a reliable and consistent role model for students & young people, set up & breakdown of camp, cleaning as required, adhering to policies & procedures & operating to a consistently high standard.

Please note the role is not limited to these duties and other such reasonable duties relating to the successful delivery of the programme may be required.

Our Mission Assistants support every aspect of the course enabling guests to have life changing experiences. Great energy, enthusiasm and a passion for the natural environment is a must. Reporting directly to the Mission Leader, you will work with Bioasis staff, school teaching staff and groups to help deliver our missions. You will have direct responsibility at times for directly leading a portion of visiting groups (in line with our ratios) independently from basecamp and the mission leader. For this you will have available multiple comms tools including 2G radios and assisted by visiting school staff. Where applicable this may include supporting food preparation and assisting the Basecamp Catering Manager (BCM) at mealtimes.

Experience of group management in an outdoor environment is essential, as will be the ability to work to deadlines or under pressure. On-site overnight duty is required for the duration of the camp, though school teaching staff are expected to be available in the event of any pastoral issues.

We will always have a member of the senior operations team on the estate if any additional support is required, and a 24hr duty phone is manned in case of emergency, incidents or safeguarding issues. Please note for that prior to booking in a candidate onto programme dates, the candidate will need to undergo an Enhanced DBS check with children's barring list or provide details to an existing certificate on the update service in line with our safeguarding policy.

Essential Requirements:

- Enhanced DBS Check with children's barring list registered on the update service.
- Have at least one years' experience working with students & young people in an outdoor pursuits/education environment.
- Lv. 2 Food Hygiene Certificate (within the last two years).
- FSA Allergy Awareness Certificate
- Valid 16hr Outdoor First Aid (as a minimum) dated within the last three years, from an appropriate training provider.



- The ability to operate to high standards in adherence with policies & procedures.
- Calm under pressure and works well as part of a team.
- Bushcraft/Ecology/Wilderness Living/Conservation Experience
- Ability to work independently or as part of a team.

Desirable Requirements:

- Mental Health First Aid
- Field cooking experience
- Knowledge & awareness of safeguarding
- An interest in conservation, wildlife & rewilding.

Safeguarding and ensuring the welfare of children and young people is paramount. Please be aware that this post requires satisfactory completion of an Enhanced DBS check with Children's barring lists. If you are already registered on the update service with the required level of certification then please be aware that we will need to see the original certificate. In addition to the above, full work history, satisfactory completion of a self-disclosure form and referencing will be required. Failure to satisfy any of the above requirements may lead to an offer of work being withdrawn. This role is exempt from the Rehabilitation of Offenders Act.

How to apply:

Please submit a CV to the following address: missioncontrol@thebioasis.com with an introduction to yourself, your experiences and how you will be able to help run immersive and life changing missions.

We will respond to all applicants; however, we expect a high volume of responses and this may not be in a timescale that we would normally hope for. If successful we will schedule an interview to discuss the project and opportunities further.

If you have any questions or queries please do not hesitate to get in touch.

Bioasis Mission Control

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